



CASHMERE HIGH SCHOOL

POLICY ON HEALTH & SAFETY

PURPOSE

The board of trustees is committed to ensuring the health and safety of all workers (staff, contractors, volunteers) students and visitors by complying with relevant health and safety legislation, regulations, New Zealand standards, and approved codes of practice.

The board of trustees is committed to providing and maintaining a safe and healthy working environment for its workers (staff, contractors, volunteers) students and visitors. We will achieve this through:

- making health and safety a key part of our role
- working with our workers to improve the health and safety system at our school
- doing everything reasonably possible to remove or reduce the risk of injury or illness
- making sure all incidents, injuries and near misses are recorded in the appropriate place
- investigating incidents, near misses and reducing the likelihood of them happening again
- having emergency plans and procedures in place
- training everyone about hazards and risks so that everyone can work safely
- providing appropriate induction, training and supervision for all new and existing workers
- helping workers who were injured or ill return to work safely
- making sure contractors and sub-contractors working at the school operate in a safe manner

All workers are encouraged to play a vital and responsible role in maintaining a safe and healthy workplace through:

- being involved in improving health and safety systems at work
- following all instructions, rules, procedures and safe ways of working
- reporting all injuries, incidents and near misses
- helping new workers, staff members, trainees and visitors to the workplace understand the safety procedures and why they exist
- reporting any health and safety concerns or issues through the reporting system
- keeping the work place tidy to minimise the risk of any trips and falls
- wearing protective clothing and equipment as and when required to minimise their exposure to workplace hazards.

All others in the workplace including students and visitors are encouraged to:

- follow all instructions, rules and procedures while in the school grounds
- report all injuries, incidents and near misses to their teacher or other staff members
- wear protective clothing and equipment as and when required to minimise their exposure to hazards while learning

Students are provided with basic health and safety rules, information and training and are encouraged to engage in positive health and safety practices.

Health and safety is everyone's responsibility.

The attached procedures outline the approved management for the identified area of school health and safety:

- Counselling
- Crisis Procedures
- Dealing with Harassment
- Dealing with Smoking, Drugs and Alcohol
- Digital Technologies and Cyber Safety
- Education Outside the Classroom
- Emergency Procedures
- Food and Nutrition
- Health Clinic
- Injury and Incident Management and Reporting
- Outdoor Education
- Risk Management
- School Closure
- School Trips
- School Trips Outside New Zealand
- Sensitive Information and Services
- Special Education Unit
- Student Transport
- Surrender and Retention
- Visitors

Also attached for reference:

- NZ Association of Science Educators 'Code of Ethical Conduct for the use of Animals' (October 2009)
- Code of Practice for School Exempt Laboratories (January 2007)

Approved:


Chairperson Board of Trustees

Dated : 15.6.2016